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OFFICIAL GAZETTE

GOVERNMENT OF GOA



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EXTRAORDINARY

GOVERNMENT OF GOA

Department of Personnel

Order

No. 1/1/2017-Addl Secy (PER)

The Government of Goa is hereby pleased to constitute the High Level Empowered Committee (HLEC) and Inter Departmental Committee of Officers (IDCO), so as to streamline the procedure and expedite the matter regarding creation/revival/abolition of posts in various Government Departments, as follows, namely:-

(I) High Level Empowered Committee (HLEC)

- | | | |
|--|---|-----------|
| 1) Chief Minister | — | Chairman. |
| 2) Chief Secretary/Secretary (Personnel) | — | Member. |
| 3) Secretary (Finance) | — | Member. |
| 4) Secretary (ARD) | — | Member. |

(II) Inter-Departmental Committee of Officers (IDCO)

The IDCO shall consist of the following members, namely:-

- 1) Addl. Secretary/Jt. Secretary (Personnel).
- 2) Addl. Secretary/Jt. Secretary (Finance).
- 3) Addl. Secretary/Jt. Secretary (ARD).

(The member of the IDCO who is the senior most officer of the IDCO shall act as Chairman of the IDCO).

- i) The HLEC shall grant approval for creation/revival/abolition of posts in Government Departments.

- ii) The HLEC shall decide the areas of outsourcing of various activities like housekeeping, security, etc. as per the general policy of the Government.
- iii) The IDCO shall assist the HLEC.
- iv) The IDCO shall scrutinise the proposal received from various departments for creation/revival/abolition of posts.
- v) The IDCO shall work out the strength of the Departments based on their work load, core areas where such posts are required.
- vi) The IDCO shall submit its recommendation to the HLEC.
- vii) The HLEC will consider the proposals based on the recommendation of IDCO for grant of approval which shall be final.
- viii) No other approval will be required by the HLEC and IDCO as the proposal will be decided in the collegiate manner involving all the Departments concerned in the process of creation/revival/abolition of posts.
- ix) The tenure of the above Committees shall be one year from the date of publication of this Order in the Official Gazette.

This issues with the approval of Finance Department vide its U.O. No. 1400043948 dated 7-11-2017 and with the approval of Council of Ministers in the XXth meeting held on 8-11-2017.

By order and in the name of the Governor of Goa.

Yetindra Maralkar, Additional Secretary (Personnel).

Porvorim, 22nd November, 2017.

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Suggestions are welcome on e-mail: dir-gpps.goa@nic.in